

Job Posting – Camp OUTShine LGBTQI2S Inclusion Ambassador

Organization	Egale Canada
Application Deadline	July 24, 2020
Application Process	Resume and cover letter to jobs@egale.ca
Start Date	August 3, 2020
Summer Session	August 3 – 28, 2020 Monday to Friday (37.5 hours / week)
Fall Session	September 5, 2020 – March 27, 2021 Saturdays (10 hours / month)

Egale is Canada's leading organization for LGBTQI2S people and issues. We improve and save lives through research, education, awareness, and by advocating for human rights and equality in Canada and around the world. Our work helps create societies and systems that reflect the universal truth that all persons are equal and none is other.

Egale's vision is a Canada, and ultimately a world, without homophobia, biphobia, transphobia, and all other forms of oppression, so that every person can achieve their full potential, free from hatred and bias.

Job Description

The LGBTQI2S Inclusion Ambassador is an integral part of Egale's team and contributes to all aspects of Egale's Virtual Camp OUTShine. Through this role, you will work to ensure that Camp OUTShine is delivered on schedule, reflects Egale's mission and brand, is delivered in a professional manner and in accordance with the requirements of the job. As an Egale Inclusion Ambassador for Camp OUTShine, this role serves to reflect the values, commitments and messaging of Egale to its public audiences.

Major Duties & Responsibilities

The Inclusion Ambassador will work with the Camp OUTShine team to coordinate the planning, implementation, and facilitation of Camp OUTShine. The Inclusion Ambassador will:

- Deliver daily morning learning sessions to youth through streaming platforms
- Supervise and engage with self directed learning afternoon sessions, with topics focused on career building, creativity, art, and other youth directed activities
- Help to ensure content and delivery is aligned with Egale's overall messaging and brand
- Manage a group of youth discussion forums, and community building through Camp OUTShine virtual platform
- Provide insight into youth programming and leadership curriculum building
- Assist youth to build inclusive leadership action plans for their school GSAs as the program continues to March, 2020
- Collaborate with special guests to integrate stand alone sessions into the larger program
- Demonstrate initiative and actively participate in Egale's core shared commitments
- Perform other duties as directed and assigned by Director

Qualifications

- Previous experience as a counsellor in a camp setting
- Ability to gauge youth learning and adapt curriculum and delivery as seen fit
- Strong knowledge of LGBTQI2S topics, issues and terminology, anti-racist framework and teachings, intersectional education approaches and leadership building
- Experience building and executing youth programming curricula
- Understanding of de-escalation, conflict resolution and co-regulation techniques
- Experience managing social media groups
- Bilingual (English and French)



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Egale's Statement on Employment Equity and Diversity

Egale Canada is committed to ensuring that members of traditionally marginalized groups, from a broad range of communities, feel empowered to apply for positions within the organization. We encourage qualified applicants to consider work and volunteer opportunities with Egale as we recognize that a diverse work force and volunteer base are critical to accomplishing our mission. The organization is dedicated to taking proactive steps to overcome historical patterns of discrimination in our society which have created barriers of race, colour, religion, sex, national origin, age, disability, language, class, sexual orientation, and gender identity or expression for some individuals and have resulted in the denial of their full participation in society.